

10 Differences between Great and Poor Leadership



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#1

A poor leader operates from
a place of **ego**, insecurity
and judgement

A great leader operates from a
place of **soulfulness**, acceptance
and abundance

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#2

A poor leader aims for **Perfection**
and needs to be
validated and voted popular

A great leader strives for
Excellence and rewards
Authenticity

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#3

A poor leader hires team members who mirror their thoughts/ belief systems and prefers to create **organisation clones**

A great leader hires contrarians, misfits and mavericks as they want to be **challenged** which in turn helps in **raising** the performance **bar**

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#4

A poor leader is driven by tasks, mundane transactions and may often find themselves **micro-managing** teams

A great leader is intentional about purpose, driven by a **larger vision** and strategic goals; effectively delegates and creates accountability with team

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#5

A poor leader gives feedback
which is half-baked
and **past-driven**

A great leader **feeds forward** and
take a futuristic view while
delivering feedback

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#6

A poor leader demonstrates a **Fixed mindset** and is typically risk-averse with zero tolerance for failure

A great leader demonstrates a **Growth mindset** by encouraging risk-taking and understands that failure is inevitable in the growth process

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#7

A poor leader **seldoms listens**;
boasts of past accomplishments
and provides ready-made solutions

A great leader demonstrates
strong listening, asks the right
questions to **invoke insights** and
spark creative problem solving

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#8

A poor leader misuses power and
always believes in
overpowering his team

A great leader is able to use his
power and influence effectively
and firmly believes in
empowering others

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#9

A poor leader **evades difficult discussions**; see team members as a pair of working hands rather than human beings with emotional needs

A great leader **holds the space** for difficult, honest conversations and believes that **vulnerability** paves the way for break-throughs

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#10

A poor leader is unable to emotionally regulate themselves, loses cool in the face of adversity and often plays the **blame game**

A great leader is emotionally mature, displays **empathy** and **take responsibility**

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Are you looking to be a more
effective, impactful and
influential LEADER?

Then let's have a conversation!



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